



METS Application for Employment-Applicant Statement

METS would like to thank you for your interest in working for our company. This is the first step of the METS Employment Application process. Please fully complete this application and submit these forms to our Human Resource & Compliance department.

After receiving your Employment Application, METS will review your information and you will be contacted if you are selected to proceed in the next step of our multi-step process.

Equal Opportunity Employer:

METS is an equal opportunity employer. Employment decisions are based on merit and business needs and not race, color, citizenship status, national origin, ancestry, gender, age, religion, creed, non-disqualifying disability, marital status, veteran status, political affiliation or any other factor protected by law. METS complies with the law regarding reasonable accommodation for handicapped and disabled employees.

Employment Relationship:

Employment with METS is an "at-will" employment relationship. Employees are free to terminate employment with METS at any time, with or without reason. Likewise, METS has the right to terminate employment of an employee, with or without reason, at the discretion of METS.

METS Contact Information:

METS
4228 Two Mile Road
Bay City, MI 48706
Fax: (989) 667-3286 E-Mail: METS@contractbusdrivers.com

Certification & Truthfulness:

I certify I am willing and able to, should I receive an offer of employment, comply with all of the following (check all that apply):

- Accept work assignments in the METS client district I am applying for.
- Submit to a D.O.T. pre-employment drug test.
- Undergo random drug testing throughout the term of the assignment.
- Participate in pre-employment training (classroom setting, written and on-line training modules).
- Acquire all of the mandatory certifications required for this position.
- Pass all of the required written and performance (driving) testing required for this position.

If you are unwilling and/or unable to check any of the above, please reconsider your application for employment for this position.

I certify that all information I have provided in order to apply for and become an employee of METS is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to 1) eliminate me from further consideration for employment, 2) may result in my immediate discharge from my current district assignment and employment with METS, whenever it is discovered. I expressly authorize, without reservation, the employer, its representative, employees or agent(s) to contact and obtain information from all employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees, or representative, for seeking, gathering and using truthful and non-defamatory information in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing information about me. If I am hired I understand that I am free to resign at any time, with or without cause or prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause or prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative or METS is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing language are valid unless they are in writing and signed by METS' president. I also understand that if I am hired, I will be required to provide proof of identity and legal authorizations to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

PLEASE DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICATION STATEMENT CAREFULLY.

I certify that I have read, fully understand and agree to all of the terms of the foregoing Applicant Statement.

Signature

Date



An Equal Opportunity Employer
APPLICATION FOR EMPLOYMENT

THIS IS A FILLABLE FORM.
 ON THE LAST PAGE YOU
 CAN "PRINT" OR "SAVE AS"

PERSONAL INFORMATION					
LAST NAME		FIRST NAME		M.I.	SOCIAL SECURITY NUMBER
ADDRESS			APT#	CITY	STATE ZIP
HOME NUMBER		MOBILE/CELL NUMBER		EMAIL (REQUIRED)	
METS POSITION APPLYING FOR					
DISTRICT YOU WOULD LIKE TO BE ASSIGNED TO:				POSITION	

1. YES NO Are you legally authorized to work in the United States?
 2. YES NO Are you over 18 years of age?
 3. YES NO Have you ever been dismissed from employment or refused reemployment?
 4. YES NO Have you ever been convicted of a crime, pled guilty to a crime, or pled no contest to a crime?
 5. YES NO Have you ever been convicted of or pled guilty to any of the following crimes: criminal sexual conduct in any degree, assault with intent to commit criminal sexual conduct in any degree, attempt to commit criminal sexual conduct in any degree, felonious assault on a child, child abuse in any degree, attempt to commit child abuse in any degree, cruelty, torture or indecent exposure involving a child?
 6. YES NO Have you ever been convicted of or pled guilty to delivering or distributing controlled substances to a minor?
 7. YES NO Have you ever been convicted of or pled guilty to recruiting or inducing a minor to commit a felony?
 8. YES NO Have you ever been convicted of or pled guilty to a felony?
 9. YES NO Do you have a current CDL License?
 10. YES NO Do you have a "P" endorsement on your driver's license?
 11. YES NO Do you have a "S" endorsement on your driver's license?
- If you marked "Yes" to questions number 3 through 8, please provide dates and details:

EDUCATION			
SCHOOL LEVEL	NAME AND LOCATION	DID YOU GRADUATE?	DEGREE OBTAINED / AREA OF STUDY
HIGH SCHOOL			
COLLEGE			
GRADUATE LEVEL			
OTHER TRAINING			

FORMER SCHOOL EMPLOYERS (STARTING WITH THE MOST RECENT)			
SCHOOL DISTRICT		START DATE	END DATE
REASON FOR LEAVING			JOB TITLE
SCHOOL DISTRICT		START DATE	END DATE
REASON FOR LEAVING			JOB TITLE

OTHER FORMER EMPLOYERS (STARTING WITH THE MOST RECENT)			
EMPLOYER		START DATE	END DATE
REASON FOR LEAVING			JOB TITLE
EMPLOYER		START DATE	END DATE
REASON FOR LEAVING			JOB TITLE



CRIMINAL BACKGROUND CHECK DECLARATION, RELEASE, AND AUTHORIZATION

____ 1. I have not been convicted of or pled guilty or no contest to any crimes.

____ 2. I have been convicted of or pled guilty or no contest to the following crimes (use separate sheet to explain nature of conviction, date, and court.)

- a.
- b.
- c.

I understand and agree that consistent with 1993 Public Act 68 and 1995 Public Act 83:

1. METS on behalf of the school district, educational agency, or governing body of the Nonpublic school ("the school") must request a criminal history check from the Central Records Division of the Michigan Department of State Police and the Federal Bureau of Investigation (F.B.I.).
2. Until that report is received and reviewed by METS and any educational agency to which I may be assigned, I am regarded as a conditional employee; and
3. If the report received from the Department of State Police or the F.B.I. is not the same as my representation(s) above respecting either the absence of any conviction(s) or any crimes of which I have been convicted, my employment could be terminated at the option of METS and I may be denied assignment(s) within some or all school districts.

Certification of Truthfulness

I certify that all statements on this Application for Employment are made truthfully and without evasion, and further understand and agree that such statements may be investigated and, if found to be false, will be sufficient reason for not being employed, or if employed, may result in my dismissal.

Criminal Records Check

I authorize METS and the school district to secure a criminal history record from the appropriate law enforcement agency, consistent with current METS and school board policies and the State of Michigan regulations.

I also authorize METS and the school district to release information about the criminal history record information the school district received concerning me to any employee of a non-public school or other school district to whom I apply for transportation or other educational services. I understand this information is required in evaluating my suitability for employment consistent with 1993 Public Act 68 and 1995 Public Act 83. I fully release the school district and any non-public school or other school district to the maximum extent permitted by law from any liability whatsoever in connection with either the release or the use of the report obtained from Michigan Department of State Police and the Federal Bureau of Investigation (F.B.I.).

In addition, if applicable, I authorize METS and/or the (new) School District/ISD to obtain from _____ (previous School District/ISD), all information and reports about the criminal history check conducted by the (new) School District/ISD.

APPROXIMATE DATE WHEN FINGERPRINTED		
NAME (please print)		MIDDLE INITIAL
SIGNATURE		DATE
SOCIAL SECURITY NUMBER (See Act 117)		